

WEST VIRGINIA LEGISLATURE

2019 REGULAR SESSION

Introduced

House Bill 2404

**FISCAL
NOTE**

BY DELEGATE CAPUTO

[Introduced January 15, 2019; Referred
to the Committee on Agriculture and Natural
Resources then Finance.]

1 A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of West Virginia, 1931, as
 2 amended, all relating to providing an increase in compensation for natural resources police
 3 officers.

Be it enacted by the Legislature of West Virginia:

ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.

§20-7-1a. Natural Resources Police Officer salary increase based on length of service.

1 ~~(a) Effective July 1, 2002, each natural resources police officer shall receive and be~~
 2 ~~entitled to an increase in salary based on length of service, including that heretofore and hereafter~~
 3 ~~served as a natural resources police officer as follows: For five years of service with the division,~~
 4 ~~a natural resources police officer shall receive a salary increase of \$600 per year payable during~~
 5 ~~his or her next three years of service and a like increase at three-year intervals thereafter, with~~
 6 ~~these increases to be cumulative~~ Each natural resources police officer whose salary is fixed and
 7 specified pursuant to §20-7-1c shall receive, and is entitled to, an increase in salary over that set
 8 forth in that section, for grade in rank, based on length of service, including that service served
 9 before and after the effective date of this section as a natural resources police officer as follows:
 10 At the end of two years of service as a natural resources police officer, the officer shall receive a
 11 salary increase of \$400 to be effective during his or her next year of service and a like increase
 12 at yearly intervals thereafter, with the increases to be cumulative. A salary increase shall be
 13 based upon years of service as of July 1 of each year and may not be recalculated until July 1 of
 14 the following year.

15 ~~Conservation~~ Natural resources police officers in service at the time the amendment to
 16 this section becomes effective shall be given credit for prior service and shall be paid salaries as
 17 the same length of service will entitle them to receive under the provisions hereof.

18 (b) This section does not apply to special or emergency natural resources police officers
 19 appointed under the authority of §20-7-1 of this code.

§20-7-1c. Natural Resources Police Officer, ranks, salary schedule, base pay, exceptions.

1 (b) Beginning on July 1, 2002, through June 30, 2011, natural resources police officers
2 shall be paid the minimum annual salaries based on the following schedule:

3 ANNUAL SALARY SCHEDULE (BASE PAY)

4 SUPERVISORY AND NONSUPERVISORY RANKS

| | | |
|----|--|----------|
| 5 | Natural Resources Police Officer In Training (first | |
| 6 | year until end of probation) | \$31,222 |
| 7 | Natural Resources Police Officer (second year) | \$34,881 |
| 8 | Natural Resources Police Officer (third year)..... | \$35,277 |
| 9 | Senior Natural Resources Police Officer (fourth and | |
| 10 | fifth year) | \$35,601 |
| 11 | Senior Natural Resources Police Officer First Class | |
| 12 | (after fifth year) | \$37,797 |
| 13 | Senior Natural Resources Police Officer (after tenth | |
| 14 | year) | \$38,397 |
| 15 | Senior Natural Resources Police Officer (after | |
| 16 | fifteenth year) | \$38,833 |
| 17 | Corporal (after sixteenth year) | \$42,105 |
| 18 | Sergeant..... | \$46,401 |
| 19 | First Sergeant..... | \$48,549 |
| 20 | Lieutenant | \$52,857 |
| 21 | Captain..... | \$55,005 |
| 22 | Major | \$57,153 |
| 23 | Lieutenant Colonel | \$59,301 |
| 24 | Colonel..... | |

25 Beginning July 1, 2011, and continuing ~~thereafter~~ through June 30, 2019, natural
26 resources police officers shall be paid the minimum annual salaries based on the following

27 schedule:

28 ANNUAL SALARY SCHEDULE (BASE PAY)

29 SUPERVISORY AND NONSUPERVISORY RANKS

| | | |
|----|--|----------|
| 30 | Natural Resources Police Officer In Training (first year until end of probation) | \$31,222 |
| 31 | Natural Resources Police Officer (second year) | \$34,881 |
| 32 | Natural Resources Police Officer (third year)..... | \$35,277 |
| 33 | Senior Natural Resources Police Officer (fourth and fifth year)..... | \$35,601 |
| 34 | Senior Natural Resources Police Officer First Class (after fifth year) | \$37,797 |
| 35 | Senior Natural Resources Police Officer (after tenth | |
| 36 | year)..... | \$38,37 |
| 37 | Senior Natural Resources Police Officer (after fifteenth year)..... | \$38,833 |
| 38 | Corporal (after sixteenth year) | \$42,105 |
| 39 | Sergeant..... | \$46,401 |
| 40 | First Sergeant..... | \$48,549 |
| 41 | Lieutenant | \$52,857 |
| 42 | Captain..... | \$55,005 |
| 43 | Major | \$57,153 |
| 44 | Lieutenant Colonel | \$59,301 |
| 45 | Colonel..... | |

46 Beginning July 1, 2017, the director may set additional annual compensation for natural
 47 resources police officers based on rank and length of service in addition to the minimum annual
 48 salaries provided in this section in an amount payable solely from the Law Enforcement Program
 49 Fund and the Special Revenue License Fund. Each Natural Resources Police Officer whose
 50 minimum salary is fixed and specified in the Annual Salary Schedule in this section is entitled to
 51 the length of service increases set forth in §20-7-1a of this code.

52 Beginning July 1, 2019, and continuing thereafter, Natural resources police officers shall

53 be paid the annual salaries based on the following schedule:

54 ANNUAL SALARY SCHEDULE (BASE PAY)

55 SUPERVISORY AND NONSUPERVISORY RANKS

| | | |
|----|--|-----------------|
| 56 | <u>Natural Resources Police Officer (In1-6 months).....</u> | <u>\$33,994</u> |
| 57 | <u>Natural Resources Police Officer (After Academy Through First Year)</u> | <u>\$41,258</u> |
| 58 | <u>Natural Resources Police Officer Second Year</u> | <u>\$42,266</u> |
| 59 | <u>Natural Resources Police Officer Third Year</u> | <u>\$42,649</u> |
| 60 | <u>Senior Natural Resources Police Officer (4th - 5th Year)</u> | <u>\$43,048</u> |
| 61 | <u>Natural Resources Police Officer First Class (6th - 9th Year)</u> | <u>\$43,654</u> |
| 62 | <u>Corporal (10+ years)</u> | <u>\$44,260</u> |
| 63 | <u>Sergeant</u> | <u>\$48,561</u> |
| 64 | <u>First Sergeant</u> | <u>\$50,712</u> |
| 65 | <u>Lieutenant</u> | <u>\$52,862</u> |
| 66 | <u>Captain</u> | <u>\$57,164</u> |
| 67 | <u>Major</u> | <u>\$59,314</u> |
| 68 | <u>Lieutenant Colonel</u> | <u>\$61,465</u> |
| 69 | <u>Colonel</u> | <u>\$70,000</u> |

70 Each natural resources police officer whose salary is fixed and specified in this annual
71 salary schedule is entitled to the length of service increases set forth in §20-7-1a of this code.

72 In applying the salary schedules set forth in this section where salary increases are
73 provided for length of service, natural resources police officers in service at the time the schedules
74 become effective shall be given credit for prior service and shall be paid salaries the same length
75 of service entitles them to receive under the provisions of this section.

76 (c) This section does not apply to special or emergency natural resources police officers
77 appointed under the authority of §20-7-1 of this code.

78 (d) Nothing in this section prohibits other pay increases as provided under §5-5-2 of this

79 code: *Provided*, That any across-the-board pay increase granted by the Legislature or the
80 Governor, and any increase in the base pay for the ranks within the law-enforcement section
81 authorized by the director, will be added to, and reflected in, the minimum salaries set forth in this
82 section; and that any merit increases granted to an officer over and above the annual salary
83 schedule listed in subsection (b) of this section are retained by an officer when he or she advances
84 from one rank to another: *Provided, however*, That any Natural Resources Police Officer who
85 receives an increase in compensation pursuant to the amendment and reenactment of this section
86 in 2011 shall not receive any across-the-board pay increase granted by the Legislature or the
87 Governor in 2011.

NOTE: The purpose of this bill is to provide an increase in compensation for natural resources police officers.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.